



The State of Equity in Metro Boston

Rail~Volution 2012

October 16, 2012



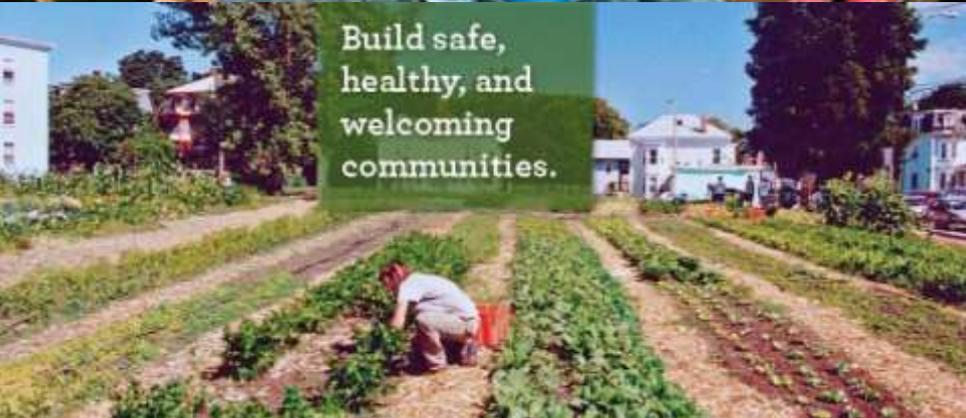
MetroFuture: By 2030, we will...



Be responsible stewards of our resources, passing on an environmentally, financially, and socially sustainable region to our children.



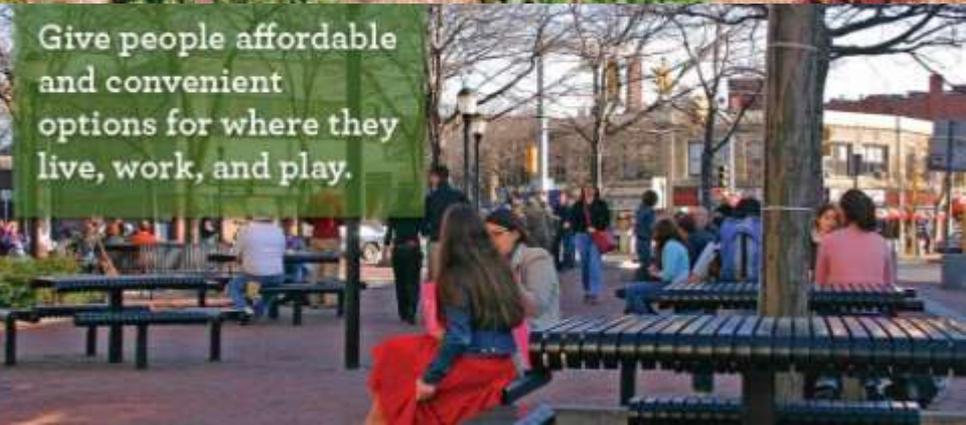
Involve more people in making the decisions that shape their lives.



Build safe, healthy, and welcoming communities.



Ensure that all residents fairly share the costs and benefits of the region's growth.



Give people affordable and convenient options for where they live, work, and play.



Create a world-class region that is vibrant, competitive, and connected.



Measuring Progress to *MetroFuture*

MetroFuture Goal #29: More workers will graduate from high school and go on to college or career training opportunities.			
Objective: 98% of 25-34 year olds will have a high school diploma or equivalent (up from 91% today, and 89% if Current Trends continue).	Objective: 90% of high school graduates will go on to 2- or 4-year college (up from 79% today).	Objective: Only 10% of graduates from public high schools will need to take remedial courses during their first year of college (down from 37% today).	Objective: 91% of all working-age adults (ages 25-65) will have a high school diploma or equivalent, up from 90% today and 85% if current trends continue.
			Indicator: Educational attainment rates



Goals describe the MetroFuture vision in general terms.



Objectives support each of the goals. They are more specific and largely numeric.



Indicators are tied to as many of the objectives as possible. They are regularly collected data points.



Regional Indicators Reports

Indicators reports will monitor the region's progress towards achieving the *MetroFuture* goals.

First come “baseline reports” that establish the numbers against which progress will be measured. Future reports will tell us whether we are trending towards our goals - or away from them.

We highlighted equity-related goals first, because meeting them is crucial to achieving the vibrant region envisioned in *MetroFuture*.

What is “Equity”?



“Equity means all people have full and equal access to opportunities that enable them to attain their full potential.”

- King County, Washington developed this definition



Selected MetroFuture Equity Goals

- #15: There will be less regional segregation as all municipalities increasingly reflect Metro Boston's growing diversity.
- #16: Low-income households will be able to find affordable, adequate, conveniently located housing.
- #24: Residents in all communities and of all incomes will have access to affordable, healthy food.
- #38: More minority and immigrant workers will have opportunities to advance on the career ladder, acquire assets, and build wealth.

All the MetroFuture goals are at www.metrofuture.org

Selecting Indicators



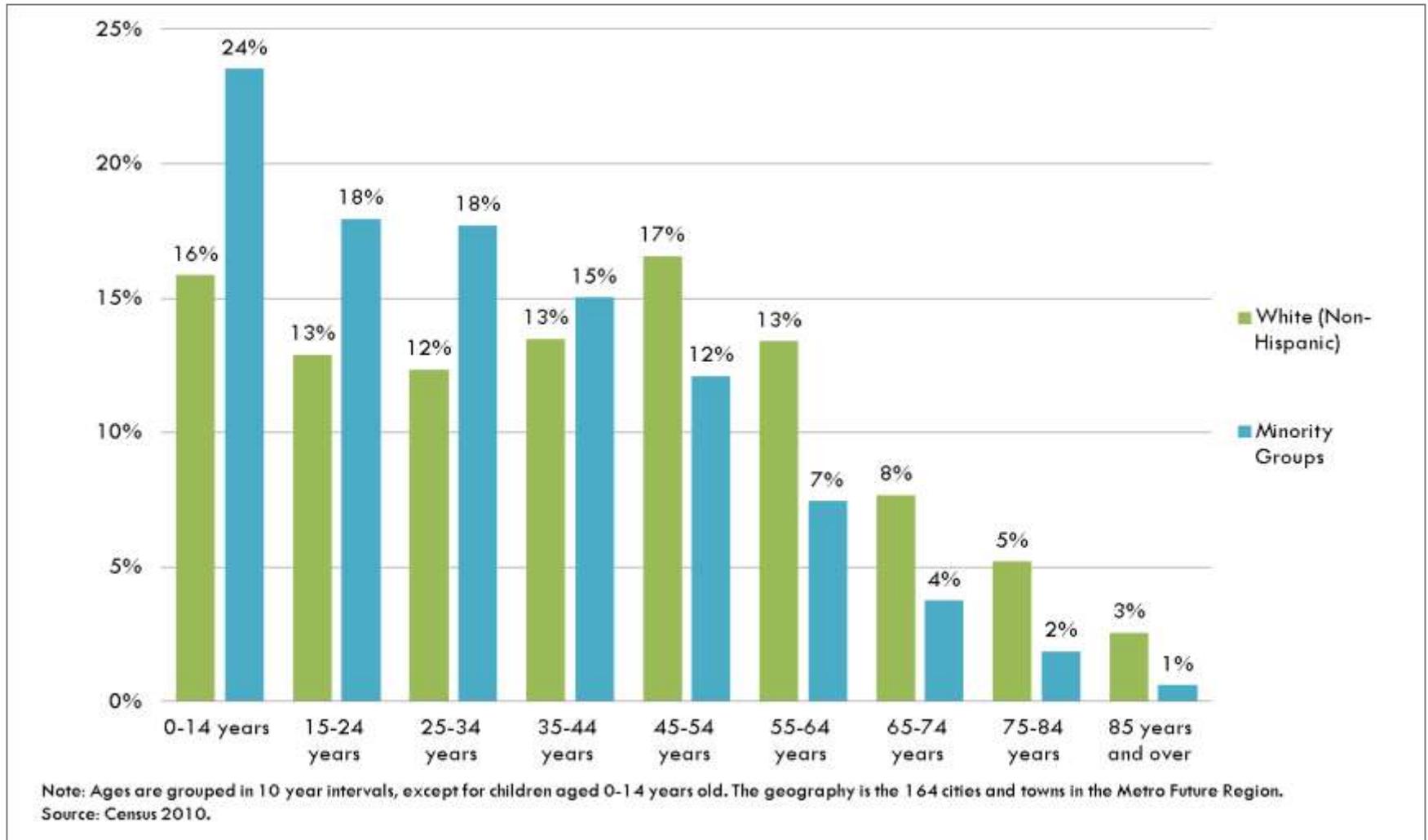
1. Assemble “universe” of potential indicators
2. Assess indicators for credibility
3. Assess indicators for availability
4. Determine final list of indicators to track



The State of Equity in Metro Boston: Key Findings

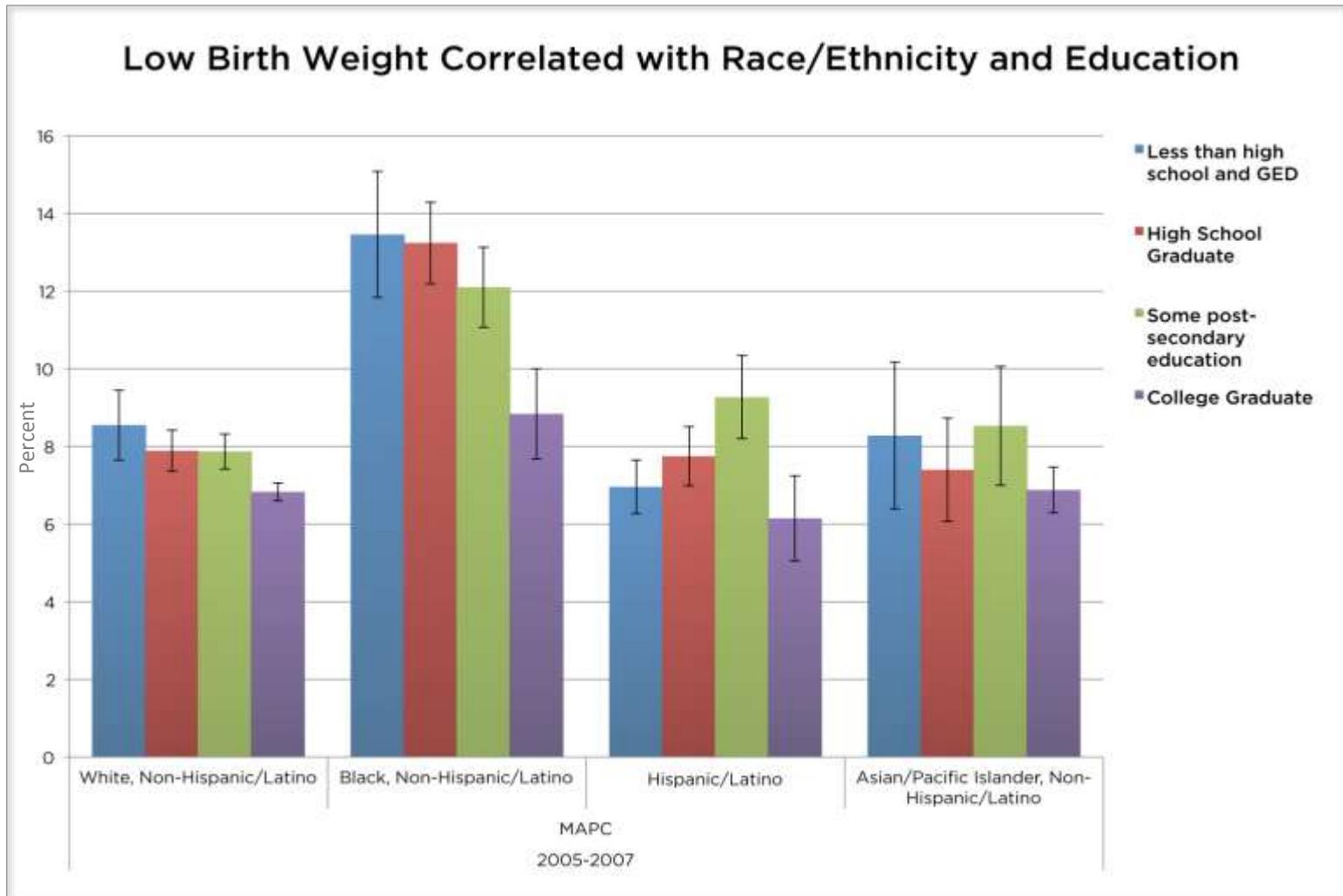


Demography is Destiny





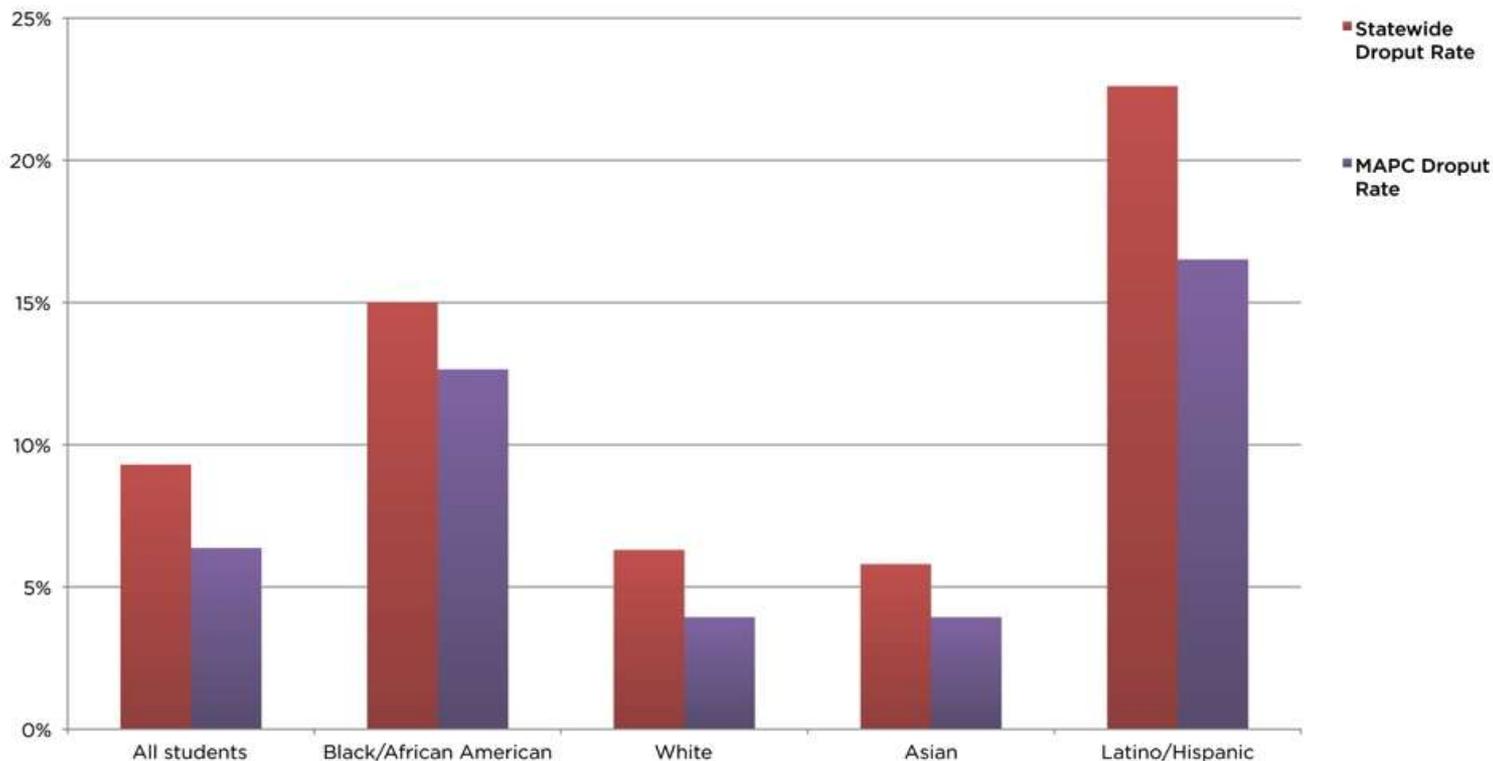
Inequity Impacts Children



Inequity Impacts Teens

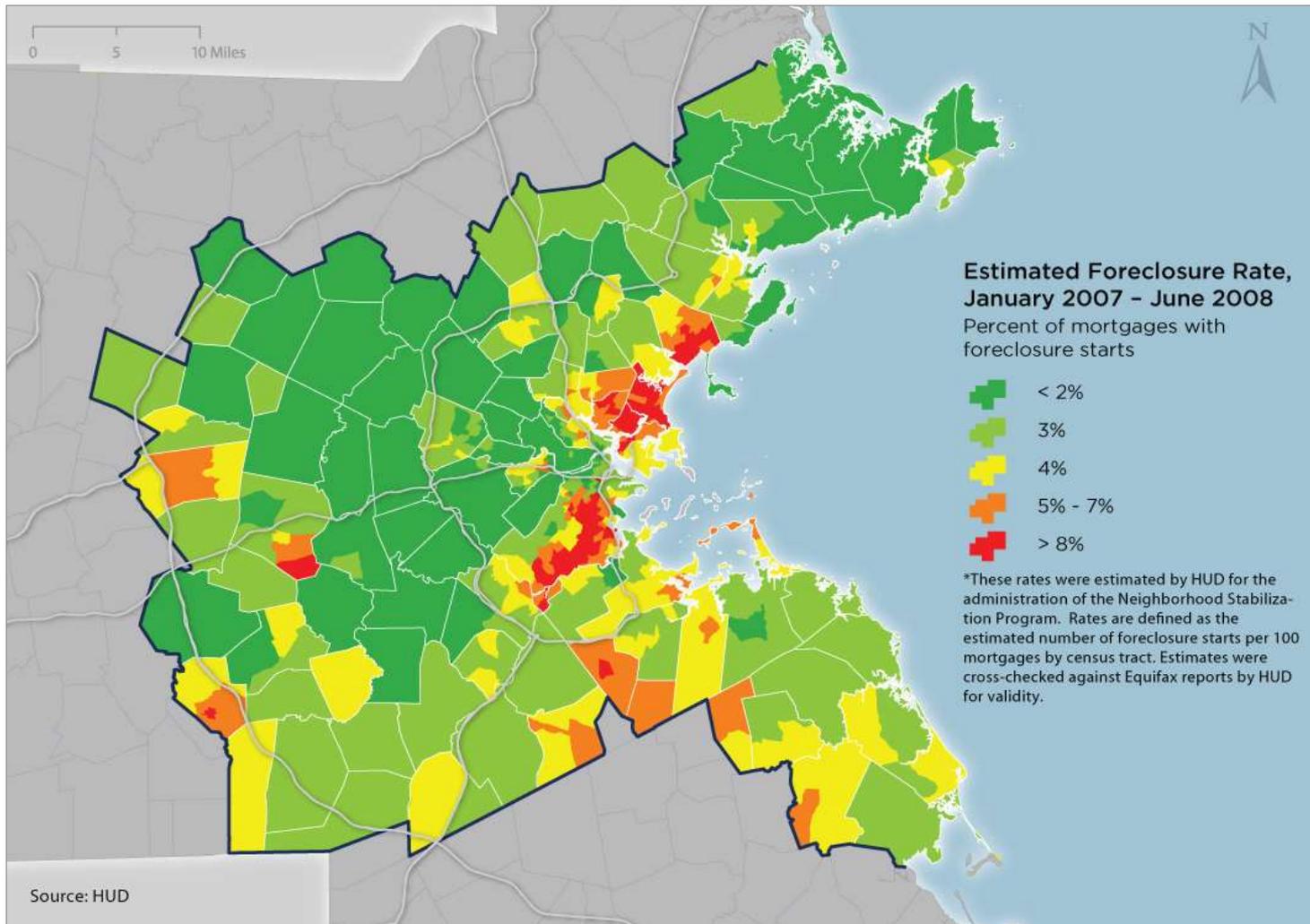


High School Dropout Rates, 2009



Source: Massachusetts Department of Elementary and Secondary Education, 2009. Indicates the percentage of students in grades 9-12 who dropped out of school between July 1 and June 30 prior to the listed year and who did not return to school by the following October 1. Dropouts are defined as students who leave school prior to graduation for reasons other than transfer to another school.

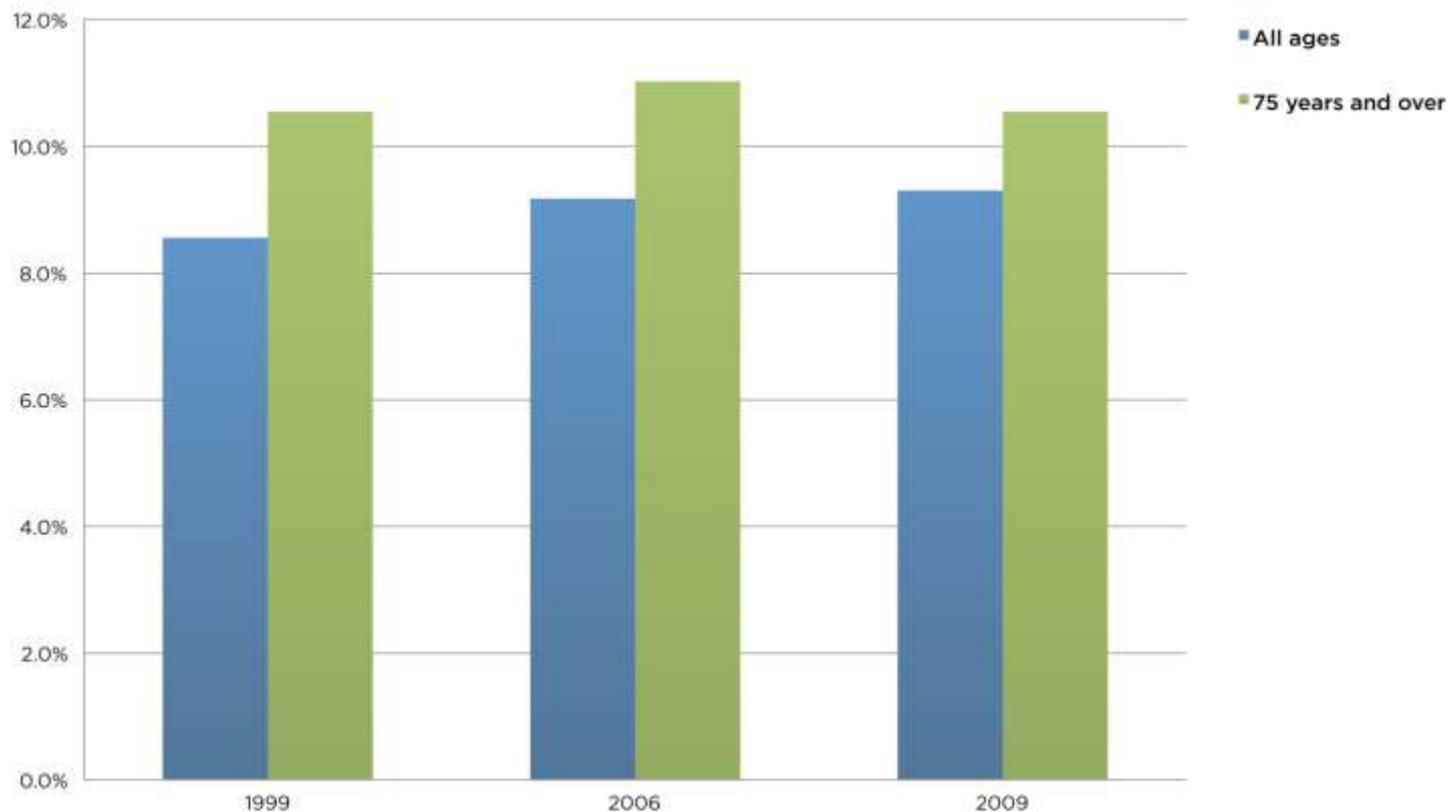
Inequity Impacts Adults



Inequity Impacts Seniors



Greater Boston Poverty Rate by Age



Source: Census 2000, ACS 2006 and 2009. Poverty status by age and household type.

“State of Equity” Moving Forward



State of Equity part 2 is developing policy recommendations to “bend the trends” towards a more equitable region.

MAPC is undertaking an internal review of agency priorities, practices, and culture.

Equity is increasingly informing agency work in other areas, particularly our implementation of *MetroFuture*.

Sustainable Communities



Metro Boston Consortium
for Sustainable
Communities

2010 Regional Planning
Grant to implement
MetroFuture

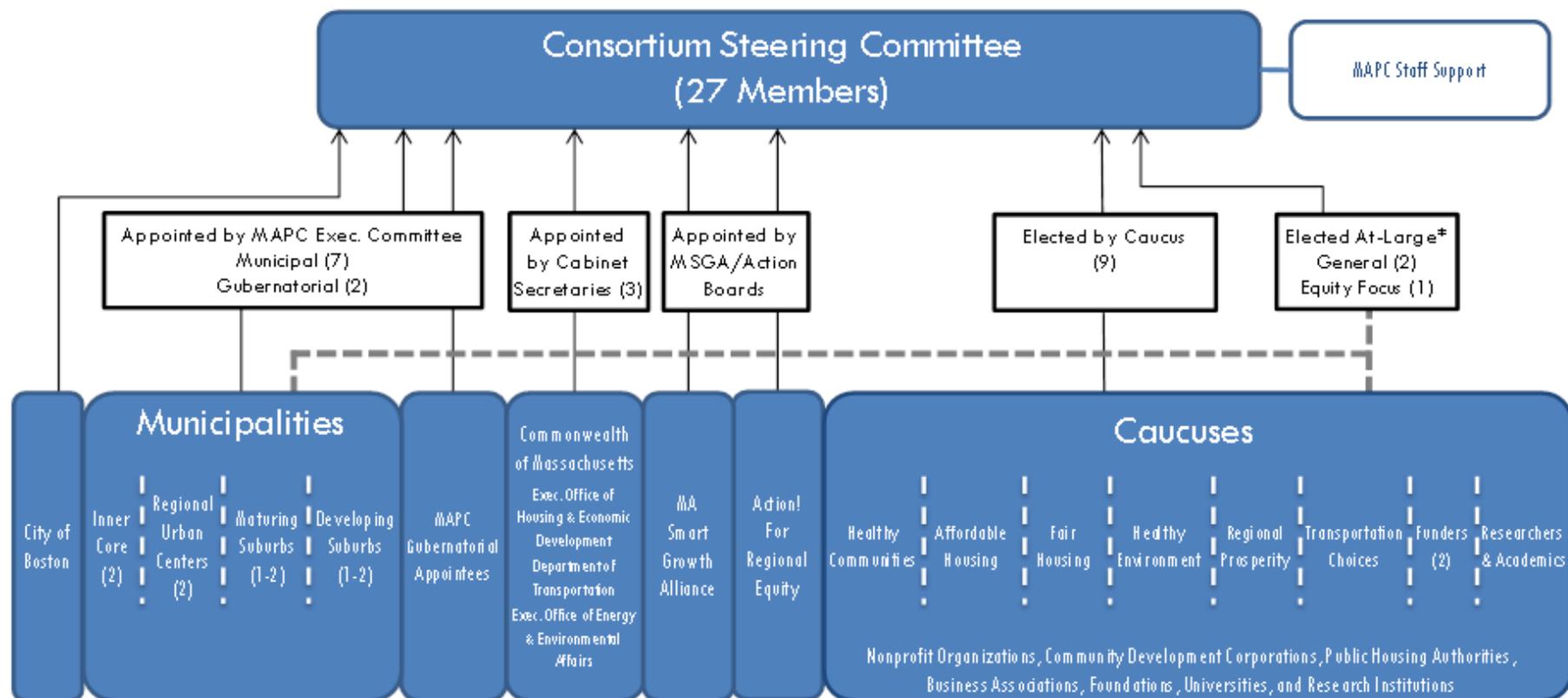
Equity was at the heart of
the application.



Governance Structure



Metro Boston Consortium For Sustainable Communities Organizational Chart



*Any municipal or caucus member that does not already have a seat on the Steering Committee may run for an at-large seat. All consortium members may vote for the three at-large seats.



Equity in the Selection of Projects

The Consortium requested proposals for local projects to undertake through Sustainable Communities.

Of the seven project selection criteria, four deal with equity in whole or in part:

- MetroFuture and Program Objectives
- Key MetroFuture Goals: Equity
- Process – Inclusive Participation
- Process – Mitigation of Adverse Impacts

These criteria are worth eight of a total of thirty points.



Place-Based Projects 2012

Urban Green Infrastructure in the Mystic River Watershed

Will help to reduce water pollution and improve environmental quality in one neighborhood in Chelsea, an environmental justice community just north of Boston.

Project emphasizes engaging a variety of stakeholders including the neighborhood's resident community, municipal agencies, local institutions, and businesses.





Place-Based Projects 2012

Transit-Oriented Development in Fields Corner

Led by Viet-AID, a community based organization serving the Boston neighborhood, particularly its large Vietnamese population.

Will help mobilize the community around a shared vision of growth without displacement, as well as supporting green affordable housing and local entrepreneur assistance.





Equity Outcomes

Closing the Participation Gap

1 Page							of 1 Pages
1. Federal Agency and Organization Element to Which Report is Submitted US HUD OSHC		2. Federal Grant or Other Identifying Number Assigned by Federal Agency MARIP0018-10		3a. DUNS 073805020 3b. EIN 0424722296		4. Reporting Period End Date (Month, Day, Year) June 30, 2012	
A. Performance Measures							
(1) Measure Number or Label	(2) Objective/Goal Description	(3) Measure	(4) Baseline	(5) Target Year	(6) Project Target	(7) Actual To Date	(8) Explanation
A-01	Participation Gap	Percent Minority	.49	2012	0.0	.49	See below.
A-02	Participation Gap	Percent Rented	.53	2012	0.3	.53	
A-03	Participation Gap	Percent Non-English Speaking Household	.61	2012	0.4	.61	
A-04	Participation Gap	Median Household Income	.16	2012	0.0	.16	

Questions? Comments?



regionalindicators.org
mapc.org/sustainablecommunities

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